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CLIENT'S COPY



May 5, 2022

Kathleen Flaherty Connecticut Legal Rights Project, Inc. P.O. Box 351, Silver Street Middletown, CT 06457-7023

Dear Kathleen:

Enclosed are the original and one copy of the 2020 Exempt Organization return, as follows...

2020 Form 990

The organization's Connecticut Renewal Application is due on or before May 31, 2021. There is a \$50 registration fee due with the filing. This application will renew the Organization's Registration until May 31, 2022.

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please call us at any time should you have any questions relating to your tax situation, business, financial or estate planning or any other financial matters. As a part of your advisory team, we will be happy to assist you.

Tax or Professional advice contained in or accompanying this document, unless otherwise specifically stated, is not intended or written to be used, and cannot be used, for the purpose of (I) avoiding penalties under the Internal Revenue code, or (II) promoting, marketing, or recommending to another party any transaction or matter that is contained in or accompanying this document. In addition, unless otherwise specifically stated, any advice provided shall not be deemed a formal tax opinion upon which the addressee can rely.

We sincerely appreciate the opportunity to serve you. If you have any questions regarding the returns, please do not hesitate to call.

Very truly yours,

Mary Antonetti Marcum LLP



### TAX RETURN FILING INSTRUCTIONS

**FORM 990** 

#### FOR THE YEAR ENDING

June 30, 2021

Pre	рa	rec	۱F	or	:
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Kathleen Flaherty Connecticut Legal Rights Project, Inc. P.O. Box 351, Silver Street Middletown, CT 06457-7023

#### Prepared By:

MARCUM LLP 555 Long Wharf Drive New Haven, CT 06511

#### **Amount Due or Refund:**

Not applicable

#### Make Check Payable To:

Not applicable

## Mail Tax Return and Check (if applicable) To:

Not applicable

#### **Return Must be Mailed On or Before:**

Not applicable

#### **Special Instructions:**

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 16, 2022

If your tax return(s) are being electronically filed, we cannot release them until we have your signed authorization(s). After reviewing your return(s) for accuracy and completeness, please sign and email your authorization(s) to <a href="mailto:8879.NewHaven@marcumllp.com">8879.NewHaven@marcumllp.com</a> or fax to (203) 781-9601. Our mailing address is 555 Long Wharf Drive, 8<sup>th</sup> Floor New Haven, CT 06511.

# Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2020, or fiscal year beginning	JUL	1	, 2020, and ending	JUN	30	, 20 2

1

OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information. Name of exempt organization or person subject to tax Taxpayer identification number CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Name and title of officer or person subject to tax KATHLEEN FLAHERTY EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 1,618,889. 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_\_ 2b **b Total tax** (Form 1120-POL, line 22) \_\_\_\_\_\_\_ **3b** \_\_\_\_ 3a Form 1120-POL check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b b Total tax (Form 990-T, Part III, line 4) \_\_\_\_\_\_6b 6a Form 990-T check here 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) ..... Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a person subject to tax with respect to (name of organization) , (EIN) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IAS (a) an acknowledgement of receipt or réason for rejection of the transmissión, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X lauthorize MARCUM LLP to enter my PIN ERO firm name Enter five numbers, but as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 06418706103 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

023051 11-03-20

# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A F	or the	2020 calendar year, or tax year beginning JUL 1, 2020 and	ل ending	UN 30, 2	021									
<b>B</b> c	heck if pplicable	C Name of organization		D Employer in	dentific	cation number								
	Address change	CONNECTICUT LEGAL RIGHTS PROJECT, INC.												
	Name change	Doing business as		22-30	692	77								
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) P.O. BOX 351, SILVER STREET	Room/suite	E Telephone number 860-262-5030										
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$ 1,618,889.										
	Amende return	MIDDLETOWN, CI 00457-7025		H(a) Is this a group return										
	Applica tion pending	Finame and address of principal officer: KATHLEEN FLAHEKTT		for subord	dinates	? Yes X No								
		SAME AS C ABOVE		H(b) Are all subore	dinates in	cluded? Yes No								
		mpt status: X 501(c)(3)	or 527	1		list. See instructions								
	J Website: ► WWW . CLRP . ORG													
K Form of organization: X Corporation														
	1 [	Briefly describe the organization's mission or most significant activities: PROV	ISION	OF HIGH	QUAI	ITY LEGAL								
Governance		SERVICES TO LOW INCOME PERSONS WITH PSYCH												
rna	2 (	Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.												
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)				9								
ه ت		Number of independent voting members of the governing body (Part VI, line 1b)				9								
es 8		otal number of individuals employed in calendar year 2020 (Part V, line 2a)				15								
Activities		otal number of volunteers (estimate if necessary)				9								
Act		otal unrelated business revenue from Part VIII, column (C), line 12				0.								
_	1 d	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		.  7b	0.								
	, ,	Doublike disease and seconds (Doubli(III) line (dis)		Prior Year 1,497,8	57	Current Year 1,581,136.								
ne		Contributions and grants (Part VIII, line 1h)		1,457,0	0.	0.								
Revenue		Program service revenue (Part VIII, line 2g)		6 1	42.	1,005.								
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			42.	36,748.								
		ottal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,513,8		1,618,889.								
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,313,0	0.	0.								
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.								
"	45 (	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,390,6	$\overline{}$	1,291,771.								
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		, , -	0.	0.								
ber	b 7	otal fundraising expenses (Part IX, column (D), line 25)	52.											
ŭ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		145,4	82.	183,715.								
	18 7	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,536,0		1,475,486.								
		Revenue less expenses. Subtract line 18 from line 12		-22,2	51.	143,403.								
Net Assets or Fund Balances			Ве	ginning of Current		End of Year								
sets	20 7	otal assets (Part X, line 16)		1,018,6		912,578.								
at Ag	21	otal liabilities (Part X, line 26)		352,0		102,652.								
Ž,∃	22 1	let assets or fund balances. Subtract line 21 from line 20		666,5	23.	809,926.								
	rt II		and statem	anta and to the ha	at of mu	knowledge and helief it is								
	-	ties of perjury, I declare that I have examined this return, including accompanying schedules			-	knowledge and belief, it is								
uue,	Correct	, and complete. Declaration of preparer (other than officer) is based on all information of wh	iicii preparei	Thas arry knowledg	t.									
Sigr	,	Signature of officer		Date		_								
Her		KATHLEEN FLAHERTY, EXECUTIVE DIRECTOR												
1101		Type or print name and title												
		Print/Type preparer's name Preparer's signature	[1	Date	Check	PTIN								
Paid		MARY ANTONETTI		i S	f self-employe	P00431862								
Prep	-	Firm's name MARCUM LLP	L	Firm's I		11-1986323								
Use		Firm's address 555 LONG WHARF DRIVE												
		NEW HAVEN, CT 06511		Phone	no. (2									
May	the IR	S discuss this return with the preparer shown above? See instructions				X Yes No								

Par	t III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1	,	describe the organization's mission:
		PRIMARY EXEMPT PURPOSE OF CT LEGAL RIGHTS PROJECT, INC. IS TO
		VIDE LEGAL REPRESENTATION AND ADVOCACY FOR LOW INCOME ADULTS WITH
	PSY	CHIATRIC DISABILITIES.
2		e organization undertake any significant program services during the year which were not listed on the
	•	orm 990 or 990-EZ?
_		," describe these new services on Schedule O.
3		e organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
		," describe these changes on Schedule O.
4		be the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
		n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and le, if any, for each program service reported.
40		1 005 006
4a	(Code:	)(Expenses \$1,085,896. including grants of \$) (Revenue \$36,748. ) ERAL ADVOCACY PROGRAM - PROVIDED FREE LEGAL COUNSEL AND
		RESENTATION TO 587 INDIGENT CLIENTS OF THE STATE OF CT DEPARTMENT OF
		TAL HEALTH AND ADDICTION SERVICES IN INPATIENT FACILITIES AND IN THE
		MUNITY ON MATTERS RELATED TO THEIR TREATMENT, CIVIL RIGHTS,
		F-DETERMINATION AND SELF-SUFFICIENCY.
4b	(Code:	) (Expenses \$
		SING SUPPORT ADVOCACY PROGRAM - PROVIDED FREE LEGAL ASSISTANCE TO 58
		IGENT CLIENTS OF THE STATE OF CT DEPARTMENT OF MENTAL HEALTH AND
		ICTION SERVICES WHICH HELPS ADVOCATE COMMUNITY HOUSING ISSUES AND
	TND	IGENT CLIENTS IN THE COMMUNITY.
4c	(Code:	) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other	program services (Describe on Schedule O.)
	(Expens	
4e		program service expenses \( \) 1,164,280.
	[	Form <b>990</b> (2020)

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZU		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

032003 12-23-20

Form	990 (2020) CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069	277	Р	age 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	Х	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		$\vdash$
·		24c		
	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		$\vdash$
		240		$\vdash$
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00		30		x
31	contributions? If "Yes," complete Schedule M	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<del></del>
32		20		x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		$\vdash^{\Delta}$
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O  T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

032004 12-23-20

Form **990** (2020)

# Form 990 (2020) CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			₩.
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		Х
a b		7a 7b		21
	Did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders  Cross income from other courses (De not not amounts due or paid to other sources against			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	izu		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		990	(0000)

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Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management									
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9	)						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	b Enter the number of voting members included on line 1a, above, who are independent 1b 9									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	any other							
	officer, director, trustee, or key employee?			2	Х					
3	Did the organization delegate control over management duties customarily performed by or under the									
	of officers, directors, trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X				
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point	one or							
	more members of the governing body?			7a		<u> X</u>				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	tockho	lders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		•							
а	The governing body?			8a	X					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					₩.				
Sac	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X				
366	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		Yes	No				
100	Did the organization have local chapters, branches, or affiliates?			10a	162	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			IUa						
			, armatos,	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, 20.0.	g	114						
12a										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a 12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")									
	in Schedule O how this was done	,		12c	Х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	Х					
b	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		=							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ									
800	exempt status with respect to such arrangements?			16b						
	tion C. Disclosure									
17 10	List the states with which a copy of this Form 990 is required to be filed <b>CT</b> Section 6104 requires an experience to make its Forms 1023 (1024 or 1024 A if applicable) 900 or	24 000	T (Cootion 501/-)/0	۱۵ ۵۳۱۰ ۱	ove:le	blc				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, at	na 990	- i (Section 501(c)(3	is oniy)	avalla	nie				
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain		bodulo ()							
19	X Own website Another's website X Upon request Other (explair Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			d finan	rial					
13	statements available to the public during the tax year.	,, ,,,,,,,, (	interest policy, all	u mian	Jiai					
20	State the name, address, and telephone number of the person who possesses the organization's body	oks and	d records							
	ROSEMARY MARINO - 860-262-5030									
	SILVER STREET MIDDLETOWN CT 06457									

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<u> Page</u> **7** 

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

VICE-CHAIRMAN (TO 6/30/21)	(A)	(B)				C)			(D)	(E)	(F)
Nours per   Week (list any   Nours per   Week (list any per	Name and title	Average	(do					ne	Reportable	Reportable	Estimated
Comparison of the properties			box	, unles	ss per	rson i	s both	an		·	
(1) KIRK LOWRY					u a u	110010	1711 431				
(1) KIRK LOWRY		1 '	direct				_			_	•
(1) KIRK LOWRY			ee or	stee			nsate			(** 2, 1000 111100)	
(1) KIRK LOWRY		organizations	trust	nal tru		oyee	om be		,		
(1) KIRK LOWRY			ividua	itutio	cer	empl	hest c ployee	mer			organizations
LEGAL DIRECTOR	(1)	,	lnd	lns	0#i	Ke	Hig	For			
(2) KATHLEEN FLAHERTY	, - ,	37.50	-				٠,		125 202	_	02 771
X		27 50					X		135,292.	0.	23,//1.
37.50		37.50	-		37				107 022	_	27 644
X		27 50			Λ				107,933.	0.	2/,044.
ARYL LEE HALL   37.50		37.50	1				v		117 000	_	12 201
X		27 50					^		117,009.	0.	13,301.
STATE   STAT	,	37.30	1				v		100 5/1	_	13 527
BUSINESS MANAGER		37 50					^		109,341.	0.	13,347.
(6) MARK R. SOBOSLAI, ESQ. 1.00		37.30	1				v		106 496	0	8 857
X		1.00					21		100,450.	<u> </u>	0,057.
(7) DWIGHT MERRIAM, ESQ.   1.00   X   X   X   0.   0.   0.   0.   0.	•	1.00	x		x				0.	0.	0.
VICE-CHAIRMAN (TO 6/30/21)		1,00							•	•	
(8) SARAH GALLAGHER       1.00         TREASURER       X       X       0.0.0.0         (9) BENITA TOUSSAINT       1.00       0.0.0.0         SECRETARY       X       X       0.0.0.0         (10) CYNTHIA BARLOW       1.00       0.0.0.0         MEMBER       X       0.0.0.0         (11) KAREN DEMEOLA       1.00       0.0.0.0         CHAIRMAN       X       0.0.0.0         (12) ELIOT GERSTEN, ESQ.       1.00       0.0.0.0         MEMBER       X       0.0.0.0         (13) DANIELA GIORDANO       1.00       0.0.0.0         VICE-CHAIRMAN       X       0.0.0.0         (14) RACHEL SOBOSLAI       1.00       0.0.0.0         MEMBER       X       0.0.0.0         (15) JESSICA STANDISH       1.00       0.0.0.0         MEMBER (FROM 4/15/21)       X       0.0.0.0         (16) URIEL LLOYD       1.00       0.0.0.0	•		х		х				0.	0.	0.
X		1.00									<u> </u>
X   X   X   X   X   X   X   X   X   X	TREASURER		Х		Х				0.	0.	0.
1.00   MEMBER	(9) BENITA TOUSSAINT	1.00									
MEMBER	SECRETARY		Х		Х				0.	0.	0.
CHAIRMAN	(10) CYNTHIA BARLOW	1.00									
CHAIRMAN       X       0.       0.       0.         (12) ELIOT GERSTEN, ESQ.       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.         (13) DANIELA GIORDANO       X       0.       0.       0.       0.         VICE-CHAIRMAN       X       0.       0.       0.       0.         (14) RACHEL SOBOSLAI       1.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.         (15) JESSICA STANDISH       1.00       X       0.       0.       0.         MEMBER (FROM 4/15/21)       X       0.       0.       0.       0.         (16) URIEL LLOYD       1.00       1.00       0.       0.       0.       0.       0.	MEMBER		Х						0.	0.	0.
1.00	(11) KAREN DEMEOLA	1.00									
MEMBER       X       0.       0.       0.         (13) DANIELA GIORDANO       1.00       0.       0.       0.         VICE-CHAIRMAN       X       0.       0.       0.         (14) RACHEL SOBOSLAI       1.00       0.       0.       0.         MEMBER       X       0.       0.       0.         (15) JESSICA STANDISH       1.00       X       0.       0.       0.         MEMBER (FROM 4/15/21)       X       0.       0.       0.       0.         (16) URIEL LLOYD       1.00       1.00       0.       0.       0.       0.	CHAIRMAN		Х						0.	0.	0.
1.00   X   0.	(12) ELIOT GERSTEN, ESQ.	1.00									
VICE-CHAIRMAN         X         0.         0.         0.           (14) RACHEL SOBOSLAI         1.00         0.         0.         0.         0.           MEMBER         X         0.	MEMBER		Х						0.	0.	0.
(14) RACHEL SOBOSLAI       1.00         MEMBER       X         (15) JESSICA STANDISH       1.00         MEMBER (FROM 4/15/21)       X         (16) URIEL LLOYD       1.00	(13) DANIELA GIORDANO	1.00								_	_
MEMBER         X         0.         0.         0.           (15) JESSICA STANDISH         1.00         X         0.         0.         0.           MEMBER (FROM 4/15/21)         X         0.         0.         0.         0.           (16) URIEL LLOYD         1.00         0.         0.         0.         0.         0.	VICE-CHAIRMAN		Х						0.	0.	0.
(15) JESSICA STANDISH  MEMBER (FROM 4/15/21)  (16) URIEL LLOYD  X  0. 0. 0.	(14) RACHEL SOBOSLAI	1.00									
MEMBER (FROM 4/15/21) X 0. 0. 0. (16) URIEL LLOYD 1.00	MEMBER	1 22	X						0.	0.	0.
(16) URIEL LLOYD 1.00		1.00									_
		1 00	X						0.	0.	0.
MEMBER (FROM 4/15/21) X U. U. U. U.		1.00	.,							_	_
	MEMBER (FROM 4/15/21)		X						0.	0.	<u> </u>
			-								

Form 990 (2020)

Par	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B) (C) (D)						(E)			(F)			
	Name and title	Average	(do not check more than one			one	Reportable	Reportable	Estimated		ed			
		hours per	box	, unles	ss per	rson i	s both	n an	compensation compens		- 1	an	nount (	of
		week (list any				10010	17 11 40	<u> </u>	from the	from related	- 1	0000	other	tion
		hours for	direct				_		organization	organizations (W-2/1099-MIS			pensation the	
		related	ee or	stee			nsate		(W-2/1099-MISC)	(W 2) 1000 WIC	,		anizati	
		organizations	trust	nal tru		oyee	om pe		,			•	d relate	
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ons
		line)	lu	Inst	0#i	Key	e Hig	For			$\longrightarrow$			
											$\dashv$			
											$\dashv$			
											-			
			-											
								Ļ	F7C 071		$\overline{}$	0	7 10	2.0
	Subtotal								576,271.		0.	8	7,18	
	Total from continuation sheets to Part VI								576,271.		0.	0	7,18	0.
	Total (add lines 1b and 1c)							<u> </u>	· · · · · · · · · · · · · · · · · · ·	200 - f		0	/ , I (	50.
2	Total number of individuals (including but n compensation from the organization	ot iimitea to tn	ose	liste	a ac	oove	e) wn	o re	eceived more than \$100,	Juu of reportable				5
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	director, truste	ee. k	ev e	mpl	ove	e. or	hia	hest compensated empl	ovee on	[			
•	line 1a? If "Yes," complete Schedule J for s											3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150											4	х	
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch <u>ı</u>	oers	on .					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	=	-							· · · · · · · · · · · · · · · · · · ·	ensat	ion fro	om	
	the organization. Report compensation for	the calendar ye	ear e	endir	ıg w	ith c	or wi	thin		ear.				
	<b>(A)</b> Name and business	addross	3.77	\\TT					<b>(B)</b> Description of s	orvicos	C	)) ompo	<b>))</b> nsatior	2
	ivalile and business	address	M	ONE	5			_	Description of s	ervices		ompe	isalioi	
								$\dashv$						
2	Total number of independent contractors (in	ncluding but no	ot lir	nited	to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization	zation 🕨				(	)							
												Form	990 (2	2020)

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Form 990 (2020) CONNECT
Part VIII Statement of Revenue

		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
		Officer if Schedule O Contains a response of	Tiole to arry iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ts st	1 a	a Federated campaigns 1a					
ī ar	k	Membership dues 1b					
e, E	(	Fundraising events1c	1,117.				
ifts Ir A		d Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contributions) 1e 1,0	062,269.				
Sic		All other contributions, gifts, grants, and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Ę Ę	'		517,750.				
들 된		***		-			
E D	•	Noncash contributions included in lines 1a-1f 1g \$	5,893.	1 504 406			
<u>5</u> <u>5</u>	ŀ	n Total. Add lines 1a-1f	<b>)</b>	1,581,136.			
		L	Business Code				
Φ	2 8	a					
Ş	- k						
šer							
Me S	(						
Jrai Re	(	·					
Program Service Revenue		•					
Δ.		All other program service revenue					
	9	Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)		1,005.			1,005.
	4	Income from investment of tax-exempt bond pro		_			-
	5	Royalties					
	•	(i) Real	(ii) Personal				
	_		(ii) i cisoriai	-			
		a Gross rents 6a					
		Less: rental expenses 6b		-			
	(	Rental income or (loss) 6c					
	(	d Net rental income or (loss)	🕨				
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	ŀ	Less: cost or other basis					
Ф	-	and sales expenses					
Ĭ.		Gain or (loss) 7c		1			
Revenue							
ě		d Net gain or (loss)	·····				
her	8 8	a Gross income from fundraising events (not					
ŏ		including \$ 1,117. of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a	0.				
	k	Less: direct expenses 8b	0.				
		Net income or (loss) from fundraising events	<b></b>	0.			
		Gross income from gaming activities. See					
	•	Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<b></b>				
	10 a	a Gross sales of inventory, less returns					
		and allowances10a					
	k	Less: cost of goods sold 10b					
_	_ (	Net income or (loss) from sales of inventory	<b>•</b>				
			Business Code				
sn	11 4	MISCELLANEOUS	900099	27,206.	27,206.		
e e		ATTORNEY FEES	541100	8,767.	8,767.		
llar en	K	TRAINING	900099	775.	775.		
Miscellaneous Revenue	(		200023	113.	113.		
Ξ	•	d All other revenue		26 540			
	•	Total. Add lines 11a-11d	<b>)</b>	36,748.			
	12	Total revenue. See instructions	<u></u>	1,618,889.	36,748.	0.	1,005.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 90,428. 90,428. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 938,249. 813,701. 103,270. 21,278. Other salaries and wages 7 Pension plan accruals and contributions (include 65,308. 56,699. 7,131. 1,478. section 401(k) and 403(b) employer contributions) 118,298. 94,170. 21,672.2,456. Other employee benefits 9 79,488. 63,277. 14,561. 1,650. 10 Payroll taxes Fees for services (nonemployees): Management 5,546. 5,546. Legal 19,880. 19,880. Accounting 14,500. 14,500. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 45,966. 41,022. 4,944. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 10,992. 9,111. 1,881 Office expenses 13 37,206. 37,206. Information technology 14 15 Royalties 16 Occupancy 471. 471. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,298. 2,298. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,257. 4,180. 1,077. 22 Depreciation, depletion, and amortization 19,500. 19,500. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 12,378. 12,378. LIBRARY COSTS DUES 4,972. 4,972. ATTORNEY TAX 4,365. 4,365. С d 384. 384. All other expenses 1,475,486. 1,164,280. 284,344. 26,862. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2020)

if following SOP 98-2 (ASC 958-720)

Pai	IL A	Balance Sheet					
		Check if Schedule O contains a response or I	note to an	/ line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			222,398.	1	167,582.
	2	Cash - non-interest-bearing Savings and temporary cash investments			691,478.	2	656,635.
	3	Pledges and grants receivable, net			59,901.	3	43,653.
	4	Accounts receivable, net			15,163.	4	0.
	5	Loans and other receivables from any current					<u> </u>
		•		· · · · · · · · · · · · · · · · · · ·			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	controlled entity or family member of any of these persons					
		under section 4958(f)(1)), and persons describ	•	,		6	
"	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ass	9	Prepaid expenses and deferred charges			14,466.	9	32,131.
		Land, buildings, and equipment: cost or othe					<u> </u>
		basis. Complete Part VI of Schedule D		71,729.			
	h	Less: accumulated depreciation		59,152.	15,206.	10c	12,577.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lir				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e			1,018,612.	16	912,578.
	17	Accounts payable and accrued expenses	99,289.	17	102,652.		
	18	Grants payable		,	18	,	
	19					19	
	20	Deferred revenue Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
"	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
ig		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrela		· · · · · · · · · · · · · · · · · · ·	252,800.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			352,089.	26	102,652.
		Organizations that follow FASB ASC 958, o			·		
es		and complete lines 27, 28, 32, and 33.					
anc	27				277,718.	27	621,216.
Bal	28	Net assets with donor restrictions			388,805.	28	188,710.
b		Organizations that do not follow FASB ASC 958, check here					
Ŀ		and complete lines 29 through 33.					
, o	29	Capital stock or trust principal, or current fun	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			666,523.	32	809,926.
_	33	Total liabilities and net assets/fund balances			1,018,612.	33	912,578.

Form **990** (2020)

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,61		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,47		
3	Revenue less expenses. Subtract line 2 from line 1	3			03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66	<u>6,5</u>	<u>23.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	80	9,9	26.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

032012 12-23-20

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** Name of the organization CONNECTICUT LEGAL RIGHTS PROJECT 22-3069277 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, noted below, pleas	se complete i art i	,			-
	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(4) = 0 + 0	(2) = 2	(0) = 0 + 0	(4,) = 0.10	(0) = 0 = 0	(1)
	membership fees received. (Do not						
	include any "unusual grants.")	1568839.	1410559.	1463010.	1497857.	1581136.	7521401.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	179,192.	179,192.	173,300.	173,300.		878,283.
4	Total. Add lines 1 through 3	1748031.	1589751.	1636310.	1671157.	1754435.	8399684.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						8399684.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1748031.	1589751.	1636310.	1671157.	1754435.	8399684.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	134.	154.	177.	6,142.	1,005.	7,612.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	213,972.	44,203.	18,196.	9,842.	36,748.	322,961.
11	<b>Total support.</b> Add lines 7 through 10						8730257.
12	•	•	,			12	
13	First 5 years. If the Form 990 is for the		st, second, third, t	fourth, or fifth tax y	ear as a section 50	01(c)(3)	. $\square$
<u></u>	organization, check this box and stor						<b>&gt;</b>
	ction C. Computation of Publi			. (6)			06 21
	Public support percentage for 2020 (I					14	96.21 %
	Public support percentage from 2019					15	96.11 %
168	a 33 1/3% support test - 2020. If the control is						<b>.</b> 37
	stop here. The organization qualifies		~		line 45 in 00 4 /00/		
K	33 1/3% support test - 2019. If the constant test - 2019.						
47	and <b>stop here.</b> The organization qual						
1/8	10% -facts-and-circumstances test	· ·					•
	and if the organization meets the facts			-		_	<b>▶</b> □
	meets the facts-and-circumstances te	-			-	70. and line 15 is:	
K	10% -facts-and-circumstances test	-					1 U 70 UI
	more, and if the organization meets the organization meets the facts-and-circumstance.				-		ightharpoonup
1Ω			-		• • •		
<u></u>	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	ļ					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	ļ					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources	ļ					
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on	ļ					
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2020. If the	organization did n	not check the box o	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	upported organiza	tion	<b>&gt;</b>
k	33 1/3% support tests - 2019. If the	organization did n	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
20		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
100		

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**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.* 

Schedule A (Form 990 or 990-EZ) 2020 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 6

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	g				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
_3_	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
_5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
c	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
_2	Acquisition indebtedness applicable to non-exempt-use assets	2						
_3_	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
_6_	Multiply line 5 by 0.035.	6						
_7_	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount	_		Current Year				
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
_5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see				
	instructions).							

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	Section D - Distributions						
_1	Amounts paid to supported organizations to accomplish exe						
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported					
	organizations, in excess of income from activity			2			
_3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations						
_4	Amounts paid to acquire exempt-use assets						
_5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)						
_6	Other distributions (describe in Part VI). See instructions.			6			
_7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
	(1)						

Section E - Distribution Allocations (see instruct	ions) (i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section 6	C, line 6		
2 Underdistributions, if any, for years prior to 2	2020 (reason-		
able cause required - explain in Part VI). See	instructions.		
3 Excess distributions carryover, if any, to 202	0		
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instruc	tions)		
j Remainder. Subtract lines 3g, 3h, and 3i fror	n line 3f.		
4 Distributions for 2020 from Section D,			
line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from lin	ne 4.		
5 Remaining underdistributions for years prior	to 2020, if		
any. Subtract lines 3g and 4a from line 2. Fo	r result greater		
than zero, explain in Part VI. See instruction	s.		
6 Remaining underdistributions for 2020. Subt	ract lines 3h		
and 4b from line 1. For result greater than ze	ro, explain in		
Part VI. See instructions.			
7 Excess distributions carryover to 2021. Ad	dd lines 3j		
and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

Employer identification number

CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277

Organization type (check one):

Filers of:		Section:					
Form 990 or	990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990-P	F	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
-	-	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (a), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Ru	le						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rul	es						
sec an <u>y</u>	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
col	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
yea is d pu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2} \f						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# CONNECTICUT LEGAL RIGHTS PROJECT, INC.

22-3069277

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CONNECTICUT BAR FOUNDATION  31 PRATT STREET  HARTFORD, CT 06103	\$467,097.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	STATE OF CT DEPT OF MENTAL HEALTH AND ADDICTION SERVICES  410 CAPITOL AVENUE, P.O. BOX 341431  HARTFORD, CT 06134	\$ 803,576.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	IMPACT FUND  2080 ADDISON STREET, STE 5  BERKELEY, CA 94704-1692	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4  U.S. SMALL BUSINESS ADMINISTRATION  409 3RD ST, SW  WASHINGTON, DC 20416	* 252,800.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# CONNECTICUT LEGAL RIGHTS PROJECT, INC.

22-3069277

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u></u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	990 990.EZ or 990.PE\/2020)

Name of organization **Employer identification number** CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nan	ne of organization			Emp	loyer identification number
	CONNECT	<u> ICUT LEGAL RIGHT</u>	S PROJECT, 1	INC.	22-3069277
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		<b>&gt;</b> \$	<u> </u>
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	<b>&gt;</b> \$	·
	Enter the amount of any excise tax				
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	of If "Yes," describe in Part IV.				\(0\)
	art I-C Complete if the org	<u>-</u>			
	Enter the amount directly expended	, , ,	·		·
2	Enter the amount of the filing organ				
2	exempt function activities				
3	line 17b				
4					
5	Enter the names, addresses and en				
Ū	made payments. For each organiza			~	
	contributions received that were pro-	omptly and directly delivered to	a separate political orga	anization, such as a separat	e segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

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Schedule C (Form 990 or 990-EZ) 20 Part II-A Complete if the section 501(h)).	20 CONNE organizatio	CTICUT on is exer	LEGAL RIGH	TS PROJECT, n 501(c)(3) and file	INC. 22-3 d Form 5768 (el	3069277 Page 2 ection under
A Check ▶ ☐ if the filing orga	nization belon	gs to an affi	liated group (and list ir	Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and		, ,	• •			
B Check ▶ if the filing orga	nization check	ed box A a	nd "limited control" pro	ovisions apply.	( ) F:::	(1) A (C): 1
	Limits on Lobl penditures" m		nditures ınts paid or incurred.)		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to	influence pub	lic opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to	influence a leç	gislative boo	dy (direct lobbying)			
c Total lobbying expenditures (a	dd lines 1a and	d 1b)				
d Other exempt purpose expend						
e Total exempt purpose expendi				T I		
f Lobbying nontaxable amount.		unt from the	e following table in bot	n columns.		
If the amount on line 1e, column	(a) or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000			the amount on line 1e.			
Over \$500,000 but not over \$1			00 plus 15% of the exc			
Over \$1,000,000 but not over			00 plus 10% of the exc	· · · · · · · · · · · · · · · · · · ·		
Over \$1,500,000 but not over	\$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000		\$1,000,	000.			
<ul> <li>g Grassroots nontaxable amoun</li> <li>h Subtract line 1g from line 1a. li</li> <li>i Subtract line 1f from line 1c. If</li> <li>j If there is an amount other than reporting section 4911 tax for</li> </ul>	f zero or less, e zero or less, e n zero on eithe	enter -0- nter -0- er line 1h or	line 1i, did the organiza	ation file Form 4720		Yes No
<u> </u>	ns that made See	4-Year Ave a section 5 e the separ	eraging Period Under 01(h) election do not ate instructions for li	Section 501(h) have to complete all ones 2a through 2f.)	f the five columns b	pelow.
	Lobi	oying Expe	nditures During 4-Yea	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a)	2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount						
<b>b</b> Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Crocorooto nontovable amazza	.					
d Grassroots nontaxable amoun e Grassroots ceiling amount	l e					
(150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277 Page 3

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	,	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?		Х	[		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х			
c Media advertisements?		Х			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?	. X				.,500.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	. Х			2	,067.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?		Х			
j Total. Add lines 1c through 1i				16	,567 <b>.</b>
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	ion 501(c)(	5), or	sec	tion	
(-)(-)				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), sect	the prior year	?	3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members			1		<u> </u>
<ul> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol</li> </ul>			•		
expenses for which the section 527(f) tax was paid).	itioui				
a Current year			2a		
b Carryover from last year			2b		
c Total			2c		
			3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e		·····			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
expenditure next year?	=		4		
5 Taxable amount of lobbying and political expenditures (See instructions)		···· ├	5		
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	up list); Part II-	-A, lines	s 1 ar	nd 2 (See	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.	. ,,	,		,	
PART II-B, LINE 1, LOBBYING ACTIVITIES:					
LINE 1F - CLRP CONTRACTS WITH AN OUTSIDE CONSULTANT	O DERFO	ЭРМ	នធា	SVTCEG	
THE II COMPANIES WITH MY COLDED COMPONIANT	. J I IIII (	J1111	נעט	• 1010	·
DURING THE GENERAL ASSEMBLY SESSION.					
LINE 1G - CLRP STAFF DRAFT TESTIMONY AND TESTIFY IN I	PERSON.				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** CONNECTICUT LEGAL RIGHTS PROJECT, INC. 22-3069277

Par	τl	Organizations Maintaining Donor Advised	l Funds or Other Similar Funds o	r Accounts. Complete if the
		organization answered "Yes" on Form 990, Part IV, line	e 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	egate value of contributions to (during year)		
3	Aggre	egate value of grants from (during year)		
4	Aggre	egate value at end of year		
5	Did th	ne organization inform all donors and donor advisors in w	riting that the assets held in donor advised	l funds
	are th	e organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did th	ne organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be us	sed only
	for ch	aritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	nferring
Par	t II	Conservation Easements. Complete if the organization	anization answered "Yes" on Form 990, Pa	rt IV, line 7.
1	Purpo	ose(s) of conservation easements held by the organization	n (check all that apply)	
		Preservation of land for public use (for example, recreati	ion or education) Preservation of a	historically important land area
		Protection of natural habitat	Preservation of a	certified historic structure
		Preservation of open space		
2	Comp	plete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	a conservation easement on the last
	day o	f the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b	Total	acreage restricted by conservation easements		2b
С	Numb	per of conservation easements on a certified historic structure	cture included in (a)	2c
d	Numb	per of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structure	
	listed	in the National Register		2d
3		per of conservation easements modified, transferred, rele		rganization during the tax
	year ]	<b></b>		
4	Numb	per of states where property subject to conservation ease	ement is located	
5	Does	the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violat	ions, and enforcement of the conservation easements it I	holds?	Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conser	vation easements during the year
	<b>\</b> _			
7	Amou	ınt of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservatio	n easements during the year
	▶\$			
8	Does	each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(	(4)(B)(i)
	and s	ection 170(h)(4)(B)(ii)?		Yes No
9	In Pa	rt XIII, describe how the organization reports conservation	n easements in its revenue and expense st	atement and
		ce sheet, and include, if applicable, the text of the footno	ote to the organization's financial statemen	ts that describes the
<u> </u>		ization's accounting for conservation easements.	A de Historia de la Transacción de College	o O' o 'lo o A o o o lo
Pai	t III	Organizations Maintaining Collections of		er Similar Assets.
		Complete if the organization answered "Yes" on Form 9		
1a		organization elected, as permitted under FASB ASC 958	•	
		, historical treasures, or other similar assets held for publ	, ,	nerance of public
		ce, provide in Part XIII the text of the footnote to its finance		
b		organization elected, as permitted under FASB ASC 958	•	
	art, h	storical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of public service,
	•	de the following amounts relating to these items:		
	(i) R	evenue included on Form 990, Part VIII, line 1		• \$
	٠,			
2	If the	organization received or held works of art, historical trea-	sures, or other similar assets for financial g	ain, provide
		llowing amounts required to be reported under FASB AS	_	
а		nue included on Form 990, Part VIII, line 1		
b	Asset	s included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

# Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land						
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment		71,729.	59,152.	12,577.		
e Other						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)						

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 CONNECTICUT  Part VII Investments - Other Securities.	LEGAL KIGHTS	PROJECT, INC. 22	2-3069277 Page 3
	F 000 B+ IV I'	Adh. Oca Farm 000 Bark V. Bar 40	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d of year market value
	(b) book value	(c) Method of Valuation. Cost of en	u-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description	, ,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	45)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	•	,	
Complete if the organization answered "Yes"	on ⊦orm 990, Part IV, line	11e or 11t. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			1

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	<b>&gt;</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
REQUIRE CLRP MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY CLRP AND

RECOGNIZE A TAX LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

CONNECTICUT LEGAL RIGHTS PROJECT, INC.

Employer identification number 22-3069277

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			l
	Travel for companions Payments for business use of personal residence			l
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
_	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b 4c		X
C	Participate in or receive payment from an equity-based compensation arrangement?	40		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred (D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(6)(()-(0)	reported as deferred on prior Form 990
(1) KIRK LOWRY	(i)	135,292.	0.	0.	9,664.	14,107.	159,063.	0.
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

CONNECTICUT LEGAL RIGHTS PROJECT INC. **Employer identification number** 22-3069277

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CT LEGAL RIGHTS PROJECT, INC. (CLRP) ADVOCATES FOR LOW-INCOME INDIVIDUALS IN INSTITUTIONS, AND IN THE COMMUNITY WHO HAVE, OR ARE PERCEIVED TO HAVE, PSYCHIATRIC DISABILITIES. CLRP PROMOTES INITIATIVES THAT INTEGRATE CLIENTS INTO THE COMMUNITY AND RESPECT THEIR FREEDOM, DIGNITY, AND SELF-FULFILLMENT.

FORM 990, PART VI, SECTION A, LINE 2:

MARK SOBOSLAI AND RACHEL SOBOSLAI ARE FATHER AND DAUGHTER

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND BUSINESS MANAGER REVIEW THE 990 PRIOR TO SENDING IT OUT TO THE BOARD MEMBERS. THE 990 IS DISTRIBUTED TO ALL BOARD MEMBERS BY E-MAIL AND/OR US POSTAL SERVICE FOR THEIR REVIEW AND COMMENTS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS EACH MEMBER OF THE BOARD OF DIRECTORS IS REQURED TO COMPLETE A CONFLICT OF INTEREST STATEMENT. THE EXECUTIVE DIRECTOR REVIEWS ALL STATEMENTS TO DETERMINE IF THERE ARE ANY CONFLICTS. IF ANY CONFLICTS THEY ARE DISCLOSED TO THE BOARD OF DIRECTORS. ANY INDIVIDUAL HAVING CONFLICT OF INTEREST WILL RECUSE THEMSELVES FROM ANY DISCUSSION RELATING TO THE ACTIVITY FOR WHICH A CONFLICT OCCURS.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD HAS KNOWLEDGE AND INFORMATION REGARDING COMPARABLE POSITIONS AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

CONNECTICUT LEGAL RIGHTS PROJECT, INC.	22-3069277
SALARIES IN ORGANIZATIONS SIMILAR TO CLRP. EXECUTIVE DIRE	CTOR SALARY
APPROVED BY BOARD OF DIRECTORS. KEY EMPLOYEE SALARIES ARE	SET BY THE
EXECUTIVE DIRECTOR.	
FORM 990, PART VI, SECTION C, LINE 19:	
NO SPECIFIC POLICY BUT DOCUMENTS WOULD BE MADE AVAILABLE U	PON REQUEST.
FORM 990, PART XII, LINE 2C:	
AUDIT OVERSIGHT: CLRP'S BOARD OF DIRECTORS, AS A WHOLE, AS	SUMES
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT PROCESS INCLUDING	G AUDITOR
SELECTION AND AUDIT REVIEW.	
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